

## KONECRANES SAFETY POLICY STATEMENT

March 2026

At Konecranes, safety is part of our DNA. Our goal is simple: everyone goes home safe, every day. We believe that there is no job so urgent or service so important that we cannot take the time to perform our work safely and correctly. For us safety is everyone's responsibility – if you see it, you own it.

### **Safety is built into everything we do**

We are committed to meeting legal and regulatory requirements, and we often exceed them. We set our own demanding Safety benchmark through our Life-Saving Behaviors and our Global Health, Safety and Environmental Standards. Management of Safety is based on continuous improvement.

Safety is embedded in all our operations – from product design and manufacturing to product delivery and service and maintenance operations, covering also office work, remote work, and travel. We extend our safety standards also to our subcontractors and business partners, ensuring safety is upheld throughout our entire value chain.

### **Our Safety culture is built on accountability and learning**

All employees are accountable for their own behavior and expected to work in a safe way. Our managers are responsible for creating safe working environments and providing the correct tools and resources to enable our people to work safely.

We encourage everyone to speak up when encountering unsafe work conditions and behaviors, as well as proactively report on when they need to deviate from agreed safe work practices. We also recognize the right to Pause the Job when it cannot be done in a safe way.

We base our safety culture on learning. We recognize that making mistakes is human, and we learn from all mistakes, also those that do not result in injury. We create safe workplaces by influencing both individual behavior and the context and systems that drive those behaviors. We encourage dialogue and strive to create a safe space for everyone to raise safety concerns and development ideas.

See it. Own it.



Marko Tulokas  
CEO